

EMPLOYEE BENEFITS.



COMPANY REGISTRATION: 538 4147



ABOUT US

We are a practice of building services consultants, covering a wide range of mechanical and electrical engineering solutions including sustainability, building physics, and Passivhaus.

We have over fifty employees across four offices located in Oxford, London, Manchester, and Cambridge.

OUR VALUES

We consistently look at ways to move the company forward. We want to be the best.

Everything we do is supported by our core company values:

- Professionalism
- Excellence
- Respect
- Recognition
- Knowledge

RECOGNISING OUR EMPLOYEES

We recognise that the success of CBG Consultants is dependant upon our employees.

We show our appreciation by offering a wide range of benefits.



INVESTORS IN PEOPLE®
We invest in people Silver

INVESTING IN OUR STAFF

For many years we have achieved and maintained the Investors in People award. It demonstrates that as a company we invest in our people, and that they get the benefits that they deserve.

As part of our values, we always look to promote in-house rather than recruit externally. This is because we take pride in supporting our employees through their career journey within the company.

DEVELOPING STAFF POTENTIAL

Employees develop their competences, knowledge, and expertise through our continual support. We have chartered engineers at senior level with many years of experience within the industry, ready to pass on their knowledge.

We support individuals through various learning opportunities including academic courses through to charterhip. Regular workshops, CPDs, seminars, and events further support our colleagues training and development.



REWARDING OUR STAFF

As part of our values, we like to reward our staff for their hard work and contributions to the company.

HOLIDAYS

We offer twenty five days holiday per calendar year, in addition to public holidays. There are also options to purchase up to three days leave at salary cost rate.

FLEXIBLE WORKING ARRANGEMENTS

Hybrid working is implemented for all staff. We acknowledge flexible working requests. Options include flexitime, part time, and staggered hours.

CHILDCARE VOUCHERS

We offer a childcare voucher scheme to parents of children up to the age of sixteen.

PRIVATE HEALTHCARE

Employee's health & wellbeing is important to us. Therefore, we offer private healthcare to all staff. There is also an option to extend this to family members.

PENSION SCHEME

We will contribute 3% of your annual salary into the scheme on your behalf. Employees will pay 2% towards their pension with an option to increase contributions.

GROUP LIFE ASSURANCE

Supporting your family in case of injury or death.

CYCLING SCHEME

Embracing the government's 'cycle to work' initiative, we can offer a saving of 40-50% off the cost of a new bicycle and accessories if purchased through the company.

BONUSLY REWARDS

A platform that offers peer to peer recognition. Points are awarded on a monthly basis. Accumulation of points will lead to voucher purchases from top leading brands. Employee's get given extra points on their birthday from the company.

CHRISTMAS & SUMMER PARTIES

Every year we hold company paid Christmas & summer parties for all employees. This is a great opportunity to socialise with colleagues.

TEAM LUNCHES

As a company who enjoys good food and drink, we offer regular company paid team lunches. This gives employees a chance to connect with their team outside of the work environment.

ACTIVITY DAYS

Every year employees get to choose an activity to participate in. Past activities included water sports, spa days, and driving experiences.

MISCELLANEOUS

The little things are also important. Snacks, milk, tea, and coffee are provided to keep you going throughout the working day. In recognition of Easter, chocolate eggs are gifted each year.



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